



Republic of the Philippines
Department of Education
REGION IV- A CALABARZON
CITY SCHOOLS DIVISION OF CITY OF TAYABAS

16 June 2026

DIVISION MEMORANDUM
No. 400 s. 2026

APPROVED RETITLING OF TEACHING POSITIONS WITH NOTICE OF ORGANIZATION, STAFFING, AND COMPENSATION ACTION (NOSCA) UNDER THE EXPANDED CAREER PROGRESSION (ECP)

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Heads, Public Elementary and Secondary Schools
Heads, Unit/Section
All Others Concerned

1. Relative to the Notice of Organization, Staffing, and Compensation Action (NOSCA) received by this Office pursuant to the implementation of the Expanded Career Progression (ECP), which provides for the retitling of teaching positions in accordance with existing DBM-DepEd staffing standards and guidelines, this Office hereby announces the teaching personnel whose positions have been approved for retitling.
2. Attached herewith is **Enclosure 1** containing the list of personnel with approved NOSCA who are required to submit the documents necessary for appointment processing to their respective Administrative Officer II. In observance of the instructional block and classroom responsibilities of teachers, the Administrative Officer II shall review and check the completeness and accuracy of the submitted documents, facilitate their consolidation, and forward the complete submissions to the Personnel Section through the Records Section **on or before June 30, 2026**.
3. The checklist of requirements and the necessary forms may be downloaded through this link: <https://tinyurl.com/Reappointment-checklist>.
4. Immediate dissemination and strict compliance of this Memorandum is desired.


CELEDONIO B. BALDERAS JR.
Schools Division Superintendent

Encl.: As stated
Reference: NOSCA
To be indicated in the Perpetual Index
under the following subjects:

RETITLING

OSDS Personnel Unit – approved retitling of teaching positions with notice of organization, staffing, and compensation action (nosca) under the expanded career progression (ecp)
PERT4MEP-002761 / June 16, 2026



Address: Brgy. Potol, Tayabas City
Telephone No.: (042) 785-9615
Email Address: tayabas.city@deped.gov.ph
Website: <https://www.sdotayabascity.ph>

Enclosure 1: List of personnel with approved NOSCA

No.	Name	School	Position Title	
			From	To
1	Millar, Cara Kaye G.	Alsam Integrated School	Special Education Teacher I	Teacher IV (Special Education Teacher I)
2	Arceta, Loida A.	Calumpang Integrated School	Special Education Teacher I	Teacher IV (Special Education Teacher I)
3	Delmo, Mary Grace T.	Calumpang Integrated School	Special Education Teacher I	Teacher IV (Special Education Teacher I)
4	Saludes, Analyn H.	Calumpang Integrated School	Special Education Teacher II	Teacher V (Special Education Teacher II)
5	De La Peña, Maria Catsharel A.	Dapdap Integrated School	Special Education Teacher I	Teacher IV (Special Education Teacher I)
6	Losañez, John Michael G.	Dapdap Integrated School	Special Science Teacher I	Teacher III (Special Science Teacher I)
7	Maranan, Elizabeth B.	East Palale Elementary School	Special Education Teacher I	Teacher IV (Special Education Teacher I)
8	Rosaldo, Kenneth V.	East Palale Elementary School	Special Education Teacher I	Teacher IV (Special Education Teacher I)
9	Regala, Erriene Grace Fatmah A.	Froilan E. Lopez Elementary School	Special Education Teacher I	Teacher IV (Special Education Teacher I)
10	Reyes, Rich-Ann D.	Ilasan Integrated School	Special Education Teacher I	Teacher IV (Special Education Teacher I)
11	Ornedo, Jerome D.	Katigan-Alupay Elementary School	Special Education Teacher I	Teacher IV (Special Education Teacher I)
12	Durante, Maica P.	Lalo Elementary School	Special Education Teacher I	Teacher IV (Special Education Teacher I)
13	Quintero, Pamila J.	Luis Palad Integrated High School	Special Education Teacher I	Teacher IV (Special Education Teacher I)
14	Malto, Alyssa S.	Malao-a/Calantas Elementary School	Special Education Teacher I	Teacher IV (Special Education Teacher I)
15	Cabile, Yara Anesa C.	South Palale Elementary School	Special Education Teacher I	Teacher IV (Special Education Teacher I)

16	Abadilla, Aina Trisha C.	Tayabas East Central School	Special Education Teacher I	Teacher IV (Special Education Teacher I)
17	Cabuyao, Leanie R.	Tayabas East Central School	Special Education Teacher II	Teacher V (Special Education Teacher II)
18	Roces, King Carlo C.	Tayabas East Central School	Special Education Teacher I	Teacher IV (Special Education Teacher I)
19	Villanueva, Cherie Joy T.	Tayabas East Central School	Special Education Teacher I	Teacher IV (Special Education Teacher I)
20	Zaracena, Mary Joyce N.	Tayabas East Central School	Special Education Teacher I	Teacher IV (Special Education Teacher I)
21	Cano, Judy Ann C.	Tayabas West Central School III	Special Education Teacher I	Teacher IV (Special Education Teacher I)
22	Jardiniano, Pamela Joyce P.	Tayabas West Central School III	Special Education Teacher I	Teacher IV (Special Education Teacher I)
23	Villanueva, Aleah Suzanne M.	West Palale National High School	Special Science Teacher I	Teacher III (Special Science Teacher I)
*** nothing follows ***				